



***Work-based management training kit for the transition to  
Industry 4.0***

<http://train4future.eu/>

# **Final Newsletter**

**July 2022**

**Issue no.: 5**



**Photo: Transnational Partners Meeting in Galway (July 2022)**



Co-funded by the  
Erasmus+ Programme  
of the European Union

This project has been funded with support from the European Commission. This communication reflects the views only of the author, and the Commission cannot be held responsible for any use, which may be made of the information contained herein.

# General Remarks

TransIT project is now coming to its **end**.

It travelled through almost **3 years**, carrying a great deal of **experiences** and **changes** both inside and outside the project. **CoVid-19** pandemic struck the partnership of TransIT a few months after it had started, dramatically **accelerating** the **processes** it aimed to address – such as **digitalization** of business process and overall **automatization**. This great challenge gave an important input to the partnership to create something that could be meaningful for this new age in Europe.

The coordinator of the project has been **Trebag Ltd**, from Hungary. It has worked closely with **other 7 partners** coming from everywhere in Europe:

NUI Galway (Ireland)  
Chamber of Commerce and Industry of Slovenia – Institute for Business Education (Slovenia)  
Weople (Portugal)  
KISMC (Bulgaria)  
IDEC (Greece)  
ARTO (Hungary)  
Robot-X (Hungary)

## Notable accomplishments & results of TransIT

### Output 1 – Transversal skills analysis for Transition Management

The **first result** of the project has studied and collected information on key skills to manage change in general and the transition to Industry 4.0. This research produced a **Competence Framework**, summarized in a **Catalogue** available on our website (<https://www.train4future.eu/>). In summary, the Catalogue is structured as follows:

- The Short Report on Summary of Interviews: [here](#)
- The Long Report and on Summary of Interviews: [here](#)
- The Competence Matrix & the HR Capacity Development Strategy: [here](#)

This triple package offers a comprehensive and timely landscape of Innovation in European SMEs and sheds some light over the key elements that enable the transition to Industry 4.0. These elements fall under the general topics of:

***Motivation management, Innovation thinking, Technical Collaboration***

### Output 2 – Triple Training Kit

The **second output** is designed to **support SMEs** to practically **manage** the mentioned **transition** and develop **strategies** at the managerial level for successfully **embracing Industry 4.0**. As a result, the following tools have been produced:

- The Training Guidebook for managers & decision-makers of SMEs: [here](#)
- The educational platform, with three sections (microlearning, e-learning and individual learning): [here](#)
- The Training Methodology, for trying out practical activities: [here](#)

All the materials produced by TransIT has undergone a thorough process of Quality Assurance. Furthermore, they have been tested during the last Output of the project, through pilot sessions.

## **In-person activities**

### **Output 3 – Pilot Testing**

At the time of writing, testing has been carried out by the partnership of TransIT in the countries participating in the project. The participants have been invited to try out the activities of the Training Guidebook and the online educational platform.

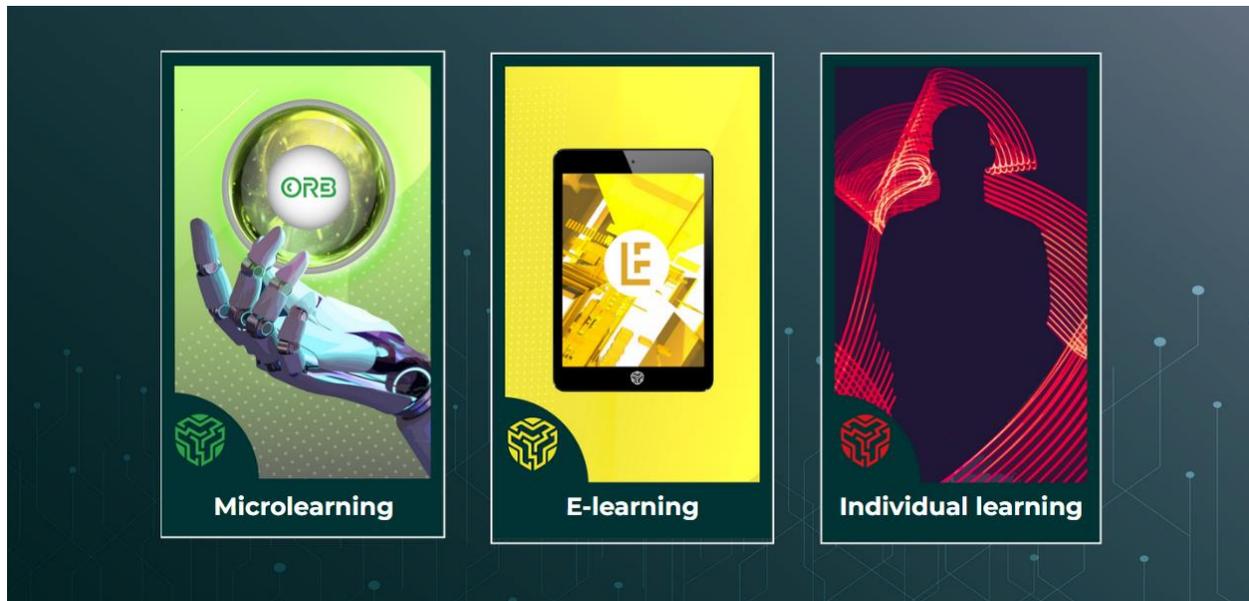
The activities tested belong to the Training Guidebook, where they can all be found according to the general topic they refer to:

***Innovation thinking***  
***Motivation management***  
***Technical collaboration***



Figure 1 - Registration for the Pilot Event in Ireland, by NUI Galway

At the same time, the trainers invited the participants, mostly coming from local SMEs, to explore at their own pace the educational platform throughout all three sections (Microlearning, e-learning and Individual Learning) across the three topics mentioned above.



## Promotional Events



Figure 2 - Promotional Event in Bulgaria, by KISMC

The pilot training events were not the only initiatives the partners undertook in person for bringing TransIT to life. During the months of June and July 2022, partners organized a series of promotional events with the main goal of communicating the aspirations and achievements of the project.

You can see in these pictures the various national teams of TransIT engaged in sharing with innovation enthusiasts, education experts and SMEs' employees.

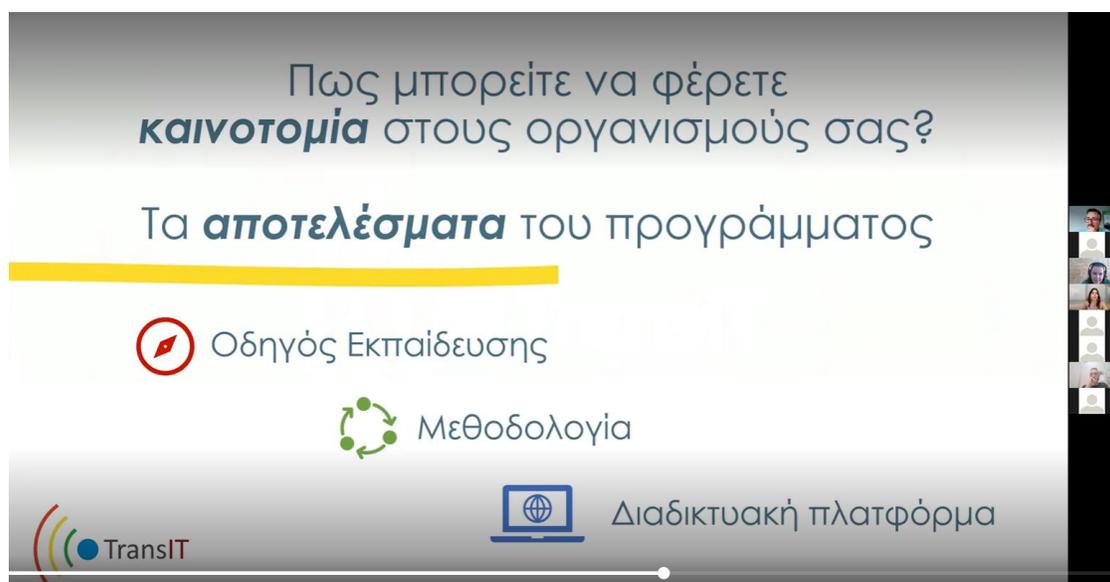


Figure 3 - Online promotional event in Greece, by IDEC

### **Get in touch with us!**

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